



HEART OF ENGLAND
Creating Futures

Teacher of Science (FULL TIME, PERMANENT)

Start date: September 2024

We are a team of specialist biology, chemistry and physics teachers looking to expand our team. We have circa 150 years of experience within the department with teachers at all stages in their careers and are eager to welcome new members to the team. We are looking for a knowledgeable and reflective practitioner to teach Science at KS3, and your specialism at KS4 and potentially KS5.

At Heart of England, we realise that our students can only thrive if our teachers thrive and a tired teacher with unnecessary or unproductive bureaucratic activities is unlikely to be that person. We are trying to create a blueprint for how to make the job manageable and enjoyable, driven by a culture of trust and underpinned by individual integrity. If you would like to see any of our policies before applying (e.g. our assessment policy) then please do ask.

We believe in agency and autonomy for our staff. We believe that the same intellectual curiosity that lead you to want to study your subject at university and then teach it to others is what makes you best placed to make decisions about the way you teach your subject now. We believe that when it comes to learning and teaching our motto, "*No One Way ... By Design*" does not signify limitless variety. Our focus is on evidence based teaching and the selection of the best method at the right time. We all bring variety to our roles, however, excellent outcomes are forged through consistent application of what has been proven to work.

The department is currently working to ensure its assessment policy is low workload - high impact to secure the best for both our staff and pupils. We've also continued to adapt our behaviour policy with the motto 'Our Way...By Design' showing that shared values, defined habits, consistent routines and clear boundaries are the bedrock of a successful school. Another thing about us: we're not in to quick fixes or superficial tweaks; we're in it for sustainable excellence. Our vision outlines an ongoing process of continuous improvement and an adaptive, restless drive for the implementation of best practice grounded in educational research.

Attached to this advert is a description which aims to give a flavour of what the experience of teaching at Heart of England would be like. If you think we sound like the kind of place where you'd enjoy working then please come and visit, call for a chat, click on our website or simply apply. The future you are seeking may well be here.

Interviews: This vacancy is a rolling vacancy and applications will be reviewed as they are received. Interviews and appointments may take place prior to the closing date shown.



HEART OF ENGLAND

Creating Futures

Heart of England School is committed to safeguarding and promoting the welfare of children and expects all its staff and volunteers to share this commitment. This post requires an enhanced DBS check.

Job description, person specification, department details and application form downloadable from the TES website.

The process of application is as follows:

- Completed application form
- A letter outlining your suitability for the post

Applications to:

J Hughes-Williams, Principal
Heart of England School
Gipsy Lane, Balsall Common, Coventry CV7 7FW
Email: office@heart-england.co.uk
Tel: 01676 535222