



BEHAVE-07-UNIFORM-00

1 INTRODUCTION

- 1.1 School uniform is compulsory at Heart of England for all student Years 7 to 11. In line with our Behaviour Policy, *Uniform and Appearance* is one of our Non-Negotiables.
- 1.2 Students will be rewarded for displaying excellent standards of appearance over time and will receive Merits for their Tutor. Students who choose to ignore our high expectations of uniform and appearance will receive sanctions and support as outlined in our Behaviour Policy (CALM.)
- 1.3 The school's decision on all aspects of uniform and appearance is final.

2 ROLE OF TRUST BOARD AND COMMITTEES

- 2.1 The Trust Board is responsible for ensuring the Trust has an appropriate policy in place at all times that reflects statutory guidance from the Department for Education.

3 ROLE OF PRINCIPAL AND SENIOR LEADERSHIP TEAM

- 3.1 The Principal has been delegated responsibility by the Trust Board for approving and implementing this uniform policy.
- 3.2 The Senior Leadership Team is responsible for ensuring this policy is complied with.

4 COST CONSIDERATIONS

- 4.1 In developing our school uniform policy we have considered a range of factors. As well as thinking about the cost for parents, we have considered:
 - how the uniform can create a shared identity and common sense of purpose
 - what is required practically for classroom lessons or for sport
 - obligations under the [Equality Act 2010](#)
 - safeguarding and health and safety considerations
 - the wishes of parents and pupils
- 4.2 Nonetheless, we have given high priority to considerations of cost for parents, including the cost of items in the PE kit.
- 4.3 No pupil should be discouraged from participating in any aspect of school life, such as interschool competitions, because of the cost of additional uniform requirements.
- 4.4 Second-hand uniforms can benefit all parents, particularly those on low incomes. In addition, by extending the life of garments, it is more sustainable. The Trust is introducing arrangements for parents to acquire second-hand uniform this academic year. Further information on how to acquire donated second-hand uniform will be published on the Trust's website and communicated to all parents.

5 UNIFORM YEARS 7 TO 11

- 5.1 Mandatory
 - Black blazer with *Heart of England* badge



- White shirt
- School tie with appropriate House colour†
- Black school trousers (regular fit only*) **or** Grey box half pleat skirt, black opaque tights and no socks
- Black or grey long-sleeved V-necked pullover or cardigan (no logos or sweatshirts)
- Black leather shoes with a sensible black sole and a low heel to ensure safety at all times (no branding)

* leggings, denim, cargo, chino style trousers are not acceptable.

† Houses are allocated to students when they join Heart of England

No modification of school uniform is acceptable (rolled sleeves, rolled/tucked ties.)

Only badges issued by school are permitted on blazers.

6 PHYSICAL EDUCATION KIT LIST

6.1 Mandatory

- Black and teal *Heart of England* unisex polo shirt **or** fitted top with student initials‡
- Black and teal *Heart of England* skort **or** shorts§
- Black football socks with *Heart of England* teal trim§
- Protective Equipment
 - Shin pads
 - Gum shield
- Footwear
 - Studded football boots
 - Sports trainers

6.2 Optional

- Black sports leggings (*full length, footless and strapless*) with *Heart of England* type motif on lower left leg§
- *Heart of England* black slim-fit joggers with type motif§
- *Heart of England* black and teal quarter zip lined black and teal fleece top‡

‡ Personalised initials must be added to students polo shirts and are optional for shorts/skort and fleece top.

§Heart of England branding is provided by all our uniform suppliers.

7 ADDITIONAL ITEMS

7.1 Trainers/Footwear

- Canvas shoes, pumps or plimsolls are not permitted in lessons. They must also not be high sided (high tops/basketball boots) ie above the ankle or skateboarding shoes.

7.2 Shorts

- Only *Heart of England* PE shorts and Skorts are permitted. Striped or heavily branded shorts or tight fitting lycra shorts are not permitted.



7.3 Sports Bras

- Please ensure your child is comfortable in the underwear they wear on PE days. Supportive and comfortable underwear is essential for girls and facilitates full participation in sport.

7.4 Earrings/Jewellery

- Health and Safety regulations require that students do not wear *any* jewellery for PE lessons. If ears have been pierced during term time, then earrings must be taken out before participating. They cannot be taped over as they don't allow for full participation during lessons. See whole school piercings policy.

7.5 Football Boots

- Can be moulded or have screw-in studs and are worn for football and rugby in the Autumn and Spring Terms.

7.6 Hair

- Long hair must be tied back at all times

7.7 Health & Safety

- For some activities such as Rugby, Football and Hockey students will need protective equipment such as; gum shields, shin pads.
- Additionally, if pupils require medical aids e.g. inhalers they must bring these to each lesson and hand to the class teacher.

8 APPEARANCE

8.1 Make-up

- No coloured nail varnish or false nails are permitted; nails should be appropriate length and shape.
- *Natural* looking make-up is acceptable.

8.2 Jewellery

- No jewellery other than a wrist watch and a single plain stud in each ear.
- Smart watches or devices are not permitted due to potential safeguarding concerns.

8.3 Hair Accessories

- Hair bands should be plain black with no colour
- Hijabs should be black and tucked into shirt collar so shirt is visible (i.e. no patterns, stripes, words etc.)
- No extreme hair-cuts, no unnatural dyed colours

8.4 Bags

- Must be an appropriate size to accommodate books, equipment and PE kit
- We would advise that the bag is waterproof



8.5 Outerwear

- Coats: hoodies, denim, suede and leather coats are not acceptable at school and will be confiscated
- Scarves & hats: can be worn to and from school but should be removed during the school day

9 AUTHOR

- 9.1 The author of this policy is the Vice Principal. They should be contacted for any points of clarification or suggested future amendments.

10 VERSION CONTROL

Policy Number	BEHAV-07
Policy Name	Uniform
Version Number	00
Publication Method	External
Approved by	Principal
Date of Approval	June 2022
Key changes since previous version	<ol style="list-style-type: none">1. Reformatting to current standards2. Reflect changes required by DfE 'Cost of school uniforms' published 19 November 2021.
Next Review Date	May 2023