

Equality Duty and Equality Objectives

Heart of England School is a public body and is subject to the Equality Duty.

We are committed to:

1. Eliminating unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
2. Advancing equality of opportunity between people who share protected characteristics and those who do not through the design of our core values, ethos, development of school policies, delivery of services and informed decision making.
3. Fostering good relations between people who share a protected characteristic and those who do not.
4. Consulting and involving those affected by inequality in the decisions our school takes to promote equality and eliminate discrimination.

Published Information

The school has in place the following document providing evidence of compliance with the Equality Duty:

- Special Educational Needs Policy
- Accessibility Plan
- Equality Policy
- Anti-Bullying Policy
- Child Protection Policy
- Behaviour Policy
- Prospectus

Due Regard

Equality implications are considered when developing policies and decisions. All policies are frequently reviewed.

Equality Objectives 2017/18:

- To continue to narrow the gaps in performance of our most vulnerable groups.
- To encourage participation in student leadership from protected and vulnerable groups where participation is disproportionately low.
- To ensure equality of access and progress for our disabled students.