ATTENDANCE POLICY

RATIONALE

Poor attendance disadvantages children.

We aim to ensure that all children attend school regularly and on time to enable them to take full advantage of the educational opportunities available.

Regular, punctual attendance is valued and positively encouraged for all of our pupils.

Children whose attendance is good will be rewarded regularly.

Improved attendance and time keeping will be recognised.

Parents of registered pupils have a legal duty under the Education Act 1996 (section 444) to make sure that children of compulsory school age attend school on a regular and full time basis. Permitting unauthorised absence from school is an offence and parents may be reported to the education authority if problems cannot be resolved by agreement.

Attendance is a key whole-school improvement issue: it has a direct relationship with the attainment of individuals and groups of students and the standards thereby achieved by the school.

All children, regardless of their circumstances, are entitled to a full time education which is suitable to their age, ability, aptitude and any special educational needs they may have. Local authorities have a duty to establish, as far as it is possible to do so, the identity of children of compulsory school age who are missing education in their area.

AIMS

- To improve the overall attendance of children at school.
- To improve children’s attainment through good attendance.
- To encourage parents to ensure that children arrive at school on time.
- To make attendance a priority for all those associated with the school including parents, pupils, teachers and governors.

Who is responsible for attendance issues in school?

- The School has a named senior member of staff with responsibility for attendance issues, who should work closely with the designated safeguarding lead where there are attendance concerns.
- Members of school staff both teaching and non-teaching have responsibility for attendance issues in school. See Appendix 1 for a detailed breakdown of these roles and responsibilities.
- Attendance matters are reviewed by the Principal and members of the Senior Leadership team.
- Attendance issues are reported at least termly to the Governing body.

School attendance, Safeguarding and Children Missing Education

A child going missing from education is a potential indicator of abuse or neglect. School and college staff should follow the school’s or college’s procedures for dealing with children that go missing from education, particularly
on repeat occasions, to help identify the risk of abuse and neglect, including sexual exploitation, and to help prevent the risks of their going missing in future.

Schools are required to make the local authority aware of every registered pupil who fails to attend school regularly and any children who have been absent from school, where the absence has been treated as unauthorised for a continuous period of not less that 10 school days Education (Pupil Registration) (England) Regulations 2006 regulation 12.

The Designated Safeguarding Lead Handbook pathway on children missing from education is in Appendix 2. This provides further information and guidance on children missing from education, emphasising the link between poor school attendance and safeguarding concerns.

The attendance lead and the Designated Safeguarding Lead should work closely to manage risks, ensure appropriate multi-agency engagement where necessary, so that children and young people receive the appropriate level of early help or statutory intervention to ensure they attend school regularly. Schools use the Solihull Multi-agency Thresholds Criteria (www.solgrid.org.uk/safeguarding) which is summarised in Appendix 3 to identify the level of concern and provide the appropriate level of support.

**PROCEDURES**

**Registers**
An accurate and consistent registration system is crucial both to provide a solid foundation for analysis of absence and to support any statutory interventions.

The register is a legal document and must be kept accurately. Attendance registers will be kept in accordance with legal requirements, local authority guidelines and school regulations.

**Heart of England School: procedures for maintaining registers including the procedures for marking registers:**

<table>
<thead>
<tr>
<th>Procedure</th>
<th>Person responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Registers <strong>must</strong> be taken at the start of the morning session and once during the afternoon session</td>
<td></td>
</tr>
<tr>
<td>2. On each occasion a school must record whether a child was present, absent or present at approved educational activity.</td>
<td></td>
</tr>
<tr>
<td>3. Pupils should only be marked present if they are in the room when the register is called.</td>
<td></td>
</tr>
<tr>
<td>3. Spaces must not be left in the register</td>
<td></td>
</tr>
<tr>
<td>4. School to add additional requirements about times, school procedures etc.</td>
<td></td>
</tr>
<tr>
<td>5. School to add their procedures ensuring pupils do not go missing from school during the school day and what to do if this happens</td>
<td></td>
</tr>
</tbody>
</table>

Every half a day of absence from school has to be classified by the school as either authorised or unauthorised. Authorised absence is where the Principal has either given approval in advance for a pupil of compulsory school age to be away, or has accepted an explanation offered afterwards as satisfactory justification for absence. All other absences, including persistent lateness, must be treated as unauthorised.

Absence can only be authorised by a person designated to do so by the Principal. [See The Education (Pupil Registration) (England) Regulations 2006 (SI No. 2006/1751) – Reg 7(1)].

School has procedures in place to resolve unexplained absences within two weeks.

Attendance registers may be kept manually or electronically.

School complies with and uses the DFE compulsory national attendance codes
## Attendance Codes, Descriptions and Meanings

<table>
<thead>
<tr>
<th>CODE</th>
<th>DESCRIPTION</th>
<th>MEANING</th>
</tr>
</thead>
<tbody>
<tr>
<td>/</td>
<td>Present (AM)</td>
<td>Present</td>
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<tr>
<td>\</td>
<td>Present (PM)</td>
<td>Present</td>
</tr>
<tr>
<td>B</td>
<td>Educated off site (NOT Dual registration)</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>C</td>
<td>Other Authorised Circumstances (not covered by another appropriate code/description)</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>D</td>
<td>Dual registration (i.e. pupil attending other establishment)</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>E</td>
<td>Excluded (no alternative provision made)</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>F</td>
<td>Extended family holiday (agreed)</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>G</td>
<td>Family holiday (NOT agreed or days in excess of agreement)</td>
<td>Unauthorised absence</td>
</tr>
<tr>
<td>H</td>
<td>Family holiday (agreed)</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>I</td>
<td>Illness (NOT medical or dental etc. appointments)</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>J</td>
<td>Interview</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>L</td>
<td>Late (before registers closed)</td>
<td>Present</td>
</tr>
<tr>
<td>M</td>
<td>Medical/Dental appointments</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>N</td>
<td>No reason yet provided for absence</td>
<td>Unauthorised absence</td>
</tr>
<tr>
<td>O</td>
<td>Unauthorised absence (not covered by any other code/description)</td>
<td>Unauthorised absence</td>
</tr>
<tr>
<td>P</td>
<td>Approved sporting activity</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>R</td>
<td>Religious observance</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>S</td>
<td>Study leave</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>T</td>
<td>Traveller absence</td>
<td>Authorised absence</td>
</tr>
<tr>
<td>U</td>
<td>Late (after registers closed)</td>
<td>Unauthorised absence</td>
</tr>
<tr>
<td>V</td>
<td>Educational visit or trip</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>W</td>
<td>Work experience</td>
<td>Approved Education Activity</td>
</tr>
<tr>
<td>X</td>
<td>Untimetabled sessions for non-compulsory school-age pupils</td>
<td>Not counted in possible attendances</td>
</tr>
<tr>
<td>Y</td>
<td>Enforced closure</td>
<td>Not counted in possible attendances</td>
</tr>
<tr>
<td>Z</td>
<td>Pupil not yet on roll</td>
<td>Not counted in possible attendances</td>
</tr>
<tr>
<td>#</td>
<td>School closed to pupils</td>
<td>Not counted in possible attendances</td>
</tr>
</tbody>
</table>
Working in partnership with parents

Absence:

If a child is absent from school parents should contact the school on the first day of absence and maintain contact with the school throughout the absence.

Illness:

It is a school’s decision whether to accept a reason for a child’s absence and whether to authorise that absence. In the majority of cases a parental note explaining that their child was ill can be accepted without question or concern. In exceptional circumstances further evidence of a child’s illness may be requested.

However schools can challenge parents’ statements or seek additional evidence if they have any concerns regarding a child’s attendance.

In fact it is good practice to have clear systems in place to escalate any concerns about high levels of absence due to illness, including agreements about accessing additional services in order to provide appropriate support to pupils, particularly for long term illness.

Scenarios when medical evidence may be requested include:

- Attendance is less than 90%
- There are frequent odd days absences due to reported illness
- The same reasons for absence are frequently repeated
- Where there is a particular medical problems and school may need evidence to seek additional support/provide support

Requests for absence (exceptional circumstances)

The Education (Pupil Registration) (England) (Amendment) Regulations 2013 have amended Regulation 7 of the 2006 Regulations to prohibit the proprietor of a maintained school granting leave of absence to a pupil except where an application has been made in advance and the proprietor considers that there are exceptional circumstances relating to the application. Please consult the ‘Request for Absence Policy’ for specific advice, and information regarding requests for absence.

Procedure for requesting a planned absence

- All leave of absence requests will be unauthorised unless the circumstances are exceptional. A parent/carer should complete an absence request form (Appendix 4) and submit this to the school at least two weeks prior to the date required. School will respond to the request within two weeks. If school is aware of any language difficulties that may preclude a request form being completed appropriate support will be offered to the parent/carer.

- DFE guidelines make clear that leave of absence during term-time should be regarded as exceptional. An example that can be given is that during 2012 London Olympics all police leave was cancelled. As a result for that specific timeframe it was agreed that requests for leave for the children of Police officers affected by the cancellation of their leave would be treated as exceptional.

- If a parent/carer considers they require their child to have a leave of absences for exceptional circumstances they should complete the absence request form which can be obtained from the school office (Appendix 4). There is a requirement that parent/carers provide evidence of the exceptional circumstance and may be required to meet with the Head teacher.
• Where the Principal is satisfied that there are exceptional circumstances to warrant the request of the leave of absence but has additional concerns such as the timing of the absence, the pupils attendance record, they may use the absence leave calculator

• If the Principal deems that the reasons for the request are exceptional and authorises the absences a letter confirming that the request has been authorised will be sent to the parent/carer (Appendix 5).

• If the Principal deems that the reasons are not exceptional and the leave of absence will not be authorised. A letter informing the parents of this decision for each child and warning of the legal implications of the absence been taken will be sent to each parent. The letter provided in this guidance (appendix 6) must be used.

• If once notified in writing of the decision to unauthorise the leave of absence, the absence is taken it will be marked as an unauthorised absence on the pupils register. If the trigger of 10 unauthorised absences (sessions) is met then the absences should be referred immediately to the Education Enforcement Team via the Student Attendance Officer for consideration and could result in the issue of a fixed penalty notice.

Other reasons for absences:

Other reasons for absence must be discussed with the school each time, notes will not necessarily be accepted as providing valid reasons.

The school will follow DFE guidance and not authorise absences for shopping, birthdays or child minding.

Examples of authorised absence may include, days of religious observance, Illness, and medical appointments.

Parents are advised to make appointments for dentist/doctor or optician outside of school hours where possible.

Parents can support regular school attendance by:

• Making sure their child leaves for school with plenty of time to arrive on time.

• Supporting and encouraging their child by attending parents evenings and other events.

• Contacting the school to discuss any concerns regarding their child’s attendance.

• Working partnership with the school to resolve any issues that are impacting on their child’s attendance.

Lateness

Children must attend on time to be given a present mark for the session.

Where a pupil arrives after the register closes this will be classed as an unauthorised absence (code U as per DFE compulsory attendance codes).

School registration will close at 09:30am.

Poor attendance

Those children whose attendance falls below national average will be closely monitored and further action considered. School will challenge the attitude of those pupils and parents who give a low priority to attendance.

All registers will be checked and absences monitored on a regular basis.
Schools will analyse individual pupil data to identify quickly patterns of absence which cause concern and parents will be informed by the school where their child’s attendance causes concern.

School has a clear and escalating approach to intervention where there are concerns regarding school attendance.

After school has attempted to address attendance issues with parents, and if there is no improvement the Education Enforcement Team will be informed where the child’s attendance remains a concern.

School has in place a system for enabling returning pupils to catch up on learning and re-integrate within the school.

**Persistent Absences**

Pupils with persistent absenteeism will be identified (pupils with more than 10% absence rate) and an action plan will be put in place to address the underlying reasons for the absence level (Appendix 7 Pupil Profile).

**Good and excellent attendance**

The school will reward good attendance and improved regularly through reward schemes and incentives. (See Appendix 8).

**ATTENDANCE PANELS**

Parents of pupils whose attendance gives cause for concern may be invited to attend an attendance panel. An attendance panel is a formal meeting to discuss the child’s school attendance, identify and barriers to regular school attendance and agree a target and action plan to improve school attendance.

An attendance panel is chaired by a school governor or senior member of school staff. School representatives will be present this may include anyone in school who is involved with your child for an example a learning mentor.

**Data Analysis**

Attendance data is submitted to the DFE, most schools use the management information systems via the school census. This data is published by the DFE as part of the annual publication of school statistics. Analysis of data helps to identify the main causes of absence within the school and plan appropriate action to ensure all pupils attend school regularly.

- Attendance data is analysed to identify particular groups of children whose absences cause concern and to track the attendance of individual pupils.

- Attendance data is analysed attendance by year group, classes, groups of pupils for example ethnicity or gender to help identify areas of concern and attendance patterns.
## HEART OF ENGLAND SCHOOL
### ROLES AND RESPONSIBILITIES FOR SCHOOL ATTENDANCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Responsibilities</th>
</tr>
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<tbody>
<tr>
<td>Lesley Markham</td>
<td>Schools Governors</td>
<td>• Ensure compliance with relevant legislation (eg pupil registration, attendance registers)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Setting Attendance targets</td>
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<td>• Reviewing school attendance</td>
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<td></td>
<td>• Agreeing and Reviewing School Policy</td>
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<td></td>
<td></td>
<td>• Chairing attendance panels</td>
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<tr>
<td>Ms J Hughes-Williams</td>
<td>Principal</td>
<td>• Compliance with relevant legislation</td>
</tr>
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<td></td>
<td></td>
<td>• Putting into practice school policy</td>
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<tr>
<td></td>
<td></td>
<td>• Authorising / unauthorising absences</td>
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<tr>
<td></td>
<td></td>
<td>• Leave of absence request</td>
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<td>• Line management</td>
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<tr>
<td></td>
<td></td>
<td>• Contact with parents : overview of clear and escalating interventions</td>
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<td></td>
<td></td>
<td>• Responsibility for links with Education Enforcement Team</td>
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<tr>
<td></td>
<td></td>
<td>• Attendance at attendance panels</td>
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<tr>
<td>Mr M Kiddy</td>
<td>Senior member of school staff / Attendance lead</td>
<td>• Compliance with relevant legislation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Putting into practice school policy</td>
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<td>• Line management</td>
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<td>• Contact with parents</td>
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<td>• Overview of clear and escalating interventions</td>
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<td>• Recording and evaluation of interventions</td>
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<td>• Data analysis</td>
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<td>• Responsibility for links with Education Enforcement Team</td>
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<td>• Data analysis</td>
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<td></td>
<td></td>
<td>• Promoting school attendance</td>
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<td></td>
<td>• Management of reward scheme</td>
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<td></td>
<td>• Pupil Profiles</td>
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<tr>
<td></td>
<td></td>
<td>• Planning attendance panels</td>
</tr>
<tr>
<td>Pastoral Manager</td>
<td>Class teachers</td>
<td>• Marking registers</td>
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<tr>
<td></td>
<td></td>
<td>• Promoting importance of regular schools attendance</td>
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<tr>
<td></td>
<td></td>
<td>• Providing early warning of attendance concerns</td>
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<td></td>
<td></td>
<td>• Positive role modelling</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Following policy and procedures</td>
</tr>
<tr>
<td>Mrs M Gallagher</td>
<td>School Office</td>
<td>• Maintaining registers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• First day calling</td>
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<tr>
<td></td>
<td></td>
<td>• Late arrivals</td>
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<td></td>
<td></td>
<td>• Attendance targeting</td>
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<td></td>
<td></td>
<td>• Process for clearing registers</td>
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<tr>
<td></td>
<td></td>
<td>• Day to day responsibility for escalating approach</td>
</tr>
</tbody>
</table>
Appendix 2

CHILDREN MISSING FROM EDUCATION PATHWAY

A child going missing from education is a potential indicator of abuse or neglect. Staff in education provision should follow the provision’s procedures for dealing with children that go missing from education, particularly on repeat occasions, to help identify the risk of abuse and neglect, including sexual exploitation, and to help prevent the risks of their going missing in the future.

All children, regardless of their circumstances, are entitled to a full time education which is suitable to their age, ability, aptitude and any special educational needs they may have. Central to raising standards in education and ensuring all pupils can fulfil their potential, pupils need to attend regularly. Missing out on lessons leaves children vulnerable to falling behind. Children with poor attendance tend to achieve less in both primary and secondary school.

Local authorities have a duty to establish, as far as it is possible to do so, the identity of children of compulsory school age who are missing in their area.

All education providers should:

- Promote good attendance and reduce absence, including persistent absence
- Ensure every pupil has access to full-time education to which they are entitled
- Act early to address patterns of absence
- Ensure parents perform their legal duty by ensuring their children of compulsory school age who are registered at school attend regularly
- Ensure all pupils are punctual to school and lessons
- Ensure they liaise with the named social worker where Children’s Social Work are engaged with the child or family

School Requirements

The law requires schools to have an admission register and an attendance register. All pupils must be placed on both registers. Schools should use the national absence and attendance codes to record and monitor attendance and absence in a consistent way which complies with the regulations. They are also used for collection statistics through the School Census System. The codes are detailed in School Attendance (DfE, October 2014 - https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/361008/Advice_on_school_attendance_sept_2014.pdf). Please note the requirements around the use of the L and U code (page 8), and requirements for recording attendance of Gypsy, Roma, Traveller pupils (page 11).

Schools should promote good school attendance and put in place appropriate safeguarding policies, procedures and responses for children who go missing from education, particularly on repeat occasions. The local authority model attendance policy and attendance toolkit are useful resources to support this work. https://extranet.solgrid.org.uk/schoolissues/behaviourattendance/Behaviour%20and%20Attendance%20Toolkit/Forms/AllItems.aspx

It is essential that staff are alert to signs to look out for, and the individual triggers to be aware of, when considering the risks of potential safeguarding concerns, such as travelling to conflict zones, FGM, CSE, forced marriage.

Involving other agencies and signposting:

All schools must inform the local authority of any pupil who fails to attend school regularly, or has been absent, without the school’s permission for a continuous period of 10 school days or more, at such intervals as are agreed between the school and the local authority.

Email: educationwelfare@solihull.gov.uk or telephone 0121 779 1737.
Pupils at risk of harm/neglect - Children may be missing from education because they are suffering from abuse or neglect. Where this is suspected schools should follow child protection procedures. If there is reason to suspect that a crime has been committed or the child’s safety is at risk, the police should also be involved.

Solihull Children’s Services:
MASH (0121) 788 4333
Out of Hours (EDT) (0121) 605 6060

Solihull MBC LSCB procedures for Children who have Gone Missing from Home or Care
http://solihulllscb.proceduresonline.com/chapters/p_ch_missing.html

Solihull MBC LSCB procedures for Children Missing Education
http://solihulllscb.proceduresonline.com/chapters/p_safeguard_educ.html

If the school do not know where the child (and family) are and have made reasonable enquiries (including liaising with the police and Social Services), they can refer to the Child Missing Education team for further checks and advice.

School Action: (1) Email address childrenmissingeducation@solihull.gov.uk
Telephone: 0121 704 6145
(2) Complete CME notification form
https://extranet.solgrid.org.uk/management/cme/Forms%20%20Policies/Forms/AllItems.aspx

Families of members of the Armed Forces
Families of members of the Armed Forces are likely to move frequently – both in UK and overseas and often at short notice. Schools and local authorities should contact the MOD Children’s Education Advisory Service (CEAS) on 01980 618244 for advice on making arrangements to ensure continuity of education for those children when the family moves.

Children of Gypsy, Roma and Traveller (GRT) Families
Research has shown that many children from these families can become disengaged from education, particularly during the secondary school phase. Pupils are particularly vulnerable at transition from primary to secondary where a GRT pupil leaves school without identifying a new destination school. Schools should inform the CME team as soon as they become aware that a secondary school application will not be made for a GRT pupil.
Although many are settled, some GRT families move regularly and their children can be at increased risk of missing education. Schools should work with families to minimise disruption to GRT pupils’ education, for example if the family need to travel in order to work, they should be supported to dual register with other schools.

Persistent Absence
The definition of persistently absent (PA) pupil as set by the DFE for 2015 - 2016 is a pupil with 10% or more absence (90% or less attendance). The table below, derived from the census guidance, gives an indication of the minimum number of sessions a pupil would miss by each half term to be classed as PA.

<table>
<thead>
<tr>
<th>Half-term</th>
<th>10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Half-term 1</td>
<td>7 or more sessions</td>
</tr>
<tr>
<td>Half-term 1-2 (autumn term)</td>
<td>14 or more sessions</td>
</tr>
<tr>
<td>Half-term 1-3</td>
<td>20 or more sessions</td>
</tr>
<tr>
<td>Half-term 1-4 (autumn term and spring term combined)</td>
<td>25 or more sessions</td>
</tr>
<tr>
<td>Half-term 1-5</td>
<td>31 or more sessions</td>
</tr>
<tr>
<td>Half-term 1-6 (full academic year)</td>
<td>38 or more sessions</td>
</tr>
</tbody>
</table>
A pupil profile template which will support schools to identify the issues impacting on PA pupils and detail actions to be taken is available on the Solihull MBC attendance toolkit
https://extranet.solgrid.org.uk/schoolissues/BehaviourAttendance/GPGATPS/Attendance%20Pupil%20Profile%20revised%20(2).doc

Solihull Local Authority Penalty Notice Code of Conduct

1  Where a request for leave of absence has been made and the school have sent written notification to parents that the absence will be unauthorised a penalty notice will be issued where the trigger of 10 sessions of unauthorised absence is met.

2  In all other cases of unauthorised absence accrued over time, a Warning letter will be issued by the SMBC Enforcement Team prior to a penalty notice. The trigger for a warning letter will be at least 10 sessions of unauthorised absence.

A penalty notice may be issued, subsequent to a Warning letter, if there are a further five sessions or more unauthorised absences.
Relevant paperwork can be found at
https://extranet.solgrid.org.uk/schoolissues/BehaviourAttendance/GPGATPS

Education Enforcement Team contact details:
Email: educationwelfare@solihull.gov.uk
Telephone: 0121 779 1737

Deletion of pupil from the admission register

Schools must notify the local authority when they remove a pupil from roll in line with the Removing Pupils from Roll: Guidance for Schools
https://extranet.solgrid.org.uk/management/cme/Forms%20Policies/Forms/AllItems.aspx

All schools must inform their local authority of any pupil who is going to be deleted from the admission register where they:

- have been taken out of school by their parents and are being educated outside the school system, eg: elective home education (EHE). Schools must not seek to persuade parents to educate their children at home as a way of avoiding excluding the pupil or because the pupil has a poor attendance record
- have ceased to attend school and no longer live within reasonable distance of the school at which they are registered
- have been certified by the school medical officer as unlikely to be in a fit state of health to attend school before ceasing to be of compulsory school age, and neither he/she nor his/her parent has indicated the intention to continue to attend school after ceasing to be of compulsory school age
- are in custody for a period of more than four months due to a final court order and the proprietor does not reasonably believe they will be returning to school at the end of that period
- have been permanently excluded

Additional Guidance

Guidance including an additional letter for when parents do not request a leave of absence but school become aware they have taken a holiday in term time is available at
Resources, Guidance and Legislation on CME

Removing Pupils from Roll: Guidance for Schools (SMBC, September 2011)
https://extranet.solgrid.org.uk/management/cme/Forms%20%20Policies/Forms/AllItems.aspx

School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities (DfE, October 2014)

Ensuring a good education for children who cannot attend school because of health needs: Statutory guidance for local authorities (DfE, January 2013)

Exclusion from maintained schools, academies and pupil referral units in England: A guide for those with legal responsibilities in relation to exclusion (DfE, 2012)

SMBC Exclusions Documents
https://extranet.solgrid.org.uk/management/exclusions/Shared%20Documents/Forms/AllItems.aspx

Solihull MBC model attendance policy
https://extranet.solgrid.org.uk/schoolissues/behaviourattendance/Behaviour%20and%20Attendance%20Toolkit/Forms/AllItems.aspx

Solihull MBC attendance toolkit
https://extranet.solgrid.org.uk/schoolissues/behaviourattendance/Behaviour%20and%20Attendance%20Toolkit/Forms/AllItems.aspx

Solihull MBC CME notification form
https://extranet.solgrid.org.uk/management/cme/Forms%20%20Policies/Forms/AllItems.aspx

Solihull MBC removing pupil from roll notification form
https://extranet.solgrid.org.uk/management/cme/Forms%20%20Policies/Forms/AllItems.aspx

Keeping Children Safe In Education (2015)

Children missing education: Statutory guidance for local authorities (DfE January 2015)

HMCI Advice Letter (July 2015)
If you believe a child is suffering, or is at risk of suffering, significant harm, always contact the Referral and Assessment Team on 0121 788 4333.

If, once you have taken appropriate action, you are then concerned about the response of another agency, refer to Solihull Escalation guidance which supports the resolution of case disagreements: http://solihulllscb.proceduresonline.com/chapters/p_resolve_diff.htm

The Multi-agency Guidance on Threshold Criteria to help support Children, Young People and their Families in Solihull can be found on the Solihull LSCB website (detailed below) by clicking the About us/Interagency procedures tabs.

Solihull Local Safeguarding Children Board
The Bluebell Centre, 10 West Mall
Chelmsley Wood Shopping Centre
North Solihull B37 5TN
Phone: 0121 788 4325 (General) & 0121 788 4478 (Training)
Fax: 0121 788 4414
E-mail: lscb@solihull.gov.uk (General) or E-mail: lscbtrain@solihull.gov.uk (Training)
Website: www.solihull.gov.uk/staysafe

We acknowledge Herefordshire Safeguarding Children Board

Solihull Local Safeguarding Children Board
Supporting Professional Judgement: Thresholds

All staff who are aware of concerns about the welfare or safety of a child should know:

◊ What services are available locally
◊ How to gain access to services
◊ Who to contact in what circumstances
◊ When and how to make a referral to Children’s Social Care

We acknowledge Herefordshire Safeguarding Children Board
Levels of Need
Supporting Your Professional Judgement

LEVEL OF VULNERABILITY: Children making good overall progress in all areas of their development, broadly receiving appropriate universal services such as health care and education. They may also use leisure and play facilities. **Potential Indicators** (not an exhaustive list)
- Children that require no additional support beyond that which is universally available
- Children accessing universal services, such as schools, leisure centres, GP surgeries, other primary health care services, youth centres etc.

LEVEL OF VULNERABILITY: Children and young people with emerging vulnerabilities who need Early Help. Undertake Pre-Assessment Checklist and consider a CAF. **Potential Indicators** (not an exhaustive list)
- Children whose parents have difficulties managing their behaviour
- Children involved in criminal activity or anti-social behaviour
- Children identified by school as requiring additional educational support
- Children who require support to access appropriate leisure and community activities in order to promote their development and enable them to reach their potential
- Children with unhealthy/poor diet and/or concerning weight gain/weight loss
- Children with additional health needs that require extra support
- Children in families where there is poor hygiene (including dental hygiene)
- Children starting to have unauthorised absences from school
- Children involved in unhealthy relationships (potentially risk sexual behaviours)
- Children where there are behaviour/mood changes which could indicate a change in their mental health and wellbeing
- Children in households where difficulties in adult relationships have the potential to impact on the child if early help and support is not offered
- Children who require support is not offered
- Children involved in substance misuse
- Children of families seeking asylum

LEVEL OF VULNERABILITY: Children or young people with identified vulnerabilities and needs that require a multi-agency co-ordinated approach including Emergency Help. Undertake the common Assessment Framework. **Potential Indicators** (not an exhaustive list)
- Children with a significant emotional and/or behavioral disorder
- Children involved in escalating criminal activity or anti-social behavior
- Children beyond parental control
- Children with an acute or chronic health condition (including morbidity) where there is non-attendance for appointments or poor engagement with treatment compliance, where this will have a significant impact on the child's health
- Children in families with permanent accommodation
- Children involved in substance misuse
- Children in households where parenting is compromised as a consequence of mental health issues, substance misuse, domestic abuse, learning difficulties, poverty, prolific offending/in custody, physical disability, unaccompanied asylum seekers

LEVEL OF VULNERABILITY: Their health and development will be significantly impaired, without the provision of services; or a child who is disabled or in need of protection. **Potential Indicators** (not an exhaustive list)
- Children where physical, sexual or emotional abuse or neglect is suspected
- Children who are in contact with persons who have been assessed as posing a Risk to Children (PPRC)
- Children with disabilities
- Children whose parents are unable to provide care, for whatever reason
- Children who are involved in suspected:
  - Fabricated illness
  - Allegations of harm by a person in a position of trust
  - Female genital mutilation (FGM)
  - Honour based violence
  - Forced marriage
  - Sexual exploitation and trafficking
- Children who disappear or are missing from home or care regularly or for long periods
- Where a pre-birth assessment has identified an unborn child's health or development is being adversely affected
- Children aged 16 and 17 who present as homeless
- Children who are young carers and wish to exercise their right to an assessment
- Children whose health and development are adversely impacted because parenting is compromised as a consequence of:
  - Mental health issues
  - Substance misuse
  - Domestic abuse
  - Learning difficulties
  - Poverty
  - Prolific offending/in custody
  - Physical disability or severe/complex medical conditions
SCHOOL ABSENCE REQUEST FORM

Form to be returned to the school office with a minimum of two weeks notice

Please note that there is no automatic right for pupils to be granted authorised leave of absence and requests will only be considered where there are exceptional circumstances.

<table>
<thead>
<tr>
<th>Name of Student</th>
<th>Tutor Group</th>
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<td>………………………………………………………………………</td>
<td>………………</td>
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<table>
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<tr>
<th>Date of birth</th>
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<table>
<thead>
<tr>
<th>Tutor Group</th>
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<tr>
<td>………………</td>
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</tbody>
</table>

Please detail below the **exceptional circumstance** why you are requesting to take your child out of school. You may be invited into school to discuss your request with the your child’s Pastoral Manager or a member of the Leadership Team (please attach your supporting evidence)

| ……………………………………………………………………… |
| ……………………………………………………………………… |
| ……………………………………………………………………… |
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<table>
<thead>
<tr>
<th>Address</th>
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<table>
<thead>
<tr>
<th>Leave of absence from date: to date</th>
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<tbody>
<tr>
<td>………………………………………………………………………</td>
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<table>
<thead>
<tr>
<th>Number of schools days that your child will be absent from school</th>
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<td>………………………………………………………………………</td>
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<table>
<thead>
<tr>
<th>Signature</th>
<th>Date</th>
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<table>
<thead>
<tr>
<th>Name of Parent/Carer</th>
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<tbody>
<tr>
<td>………………………………………………………………………</td>
</tr>
</tbody>
</table>

Leave of absence which has not been agreed will be marked as unauthorised. These may be referred to the Education Enforcement Team for consideration which could result in a Penalty Notice.

**For School Use:**

<table>
<thead>
<tr>
<th>Previous requests for leave of absence</th>
<th>Yes / No</th>
<th>Attendance %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evidence provided for exceptional circumstance</td>
<td>Yes / No</td>
<td></td>
</tr>
<tr>
<td>Arrange to meet with Parent/Carer</td>
<td>Yes / No</td>
<td>Date &amp; time</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Authorised</th>
<th>Unauthorised</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ ]</td>
<td>[ ]</td>
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</tbody>
</table>

13
Appendix 5

AUTHORISED EXCEPTIONAL LEAVE OF ABSENCE STANDARD LETTER

TO THE PARENTS OF:-

Dear Parents

Thank you for your recent leave of absence request form.

I write to confirm that on this occasion I am able to authorise your child’s leave of absence.

Requests for leave of absence are never taken lightly and in making this decision I have accepted your reason and evidence for the exceptional circumstance.

Yours sincerely

Principal

cc Class Teacher/File
Appendix 6

UNAUTHORISED LEAVE OF ABSENCE LETTER

TO THE PARENTS OF:

Dear (inset name of parent. A individual letter should be sent to each parent, for each child as each is potentially a separate offence and a penalty notice may be issued to each parent for each fine)

Re Leave of absences request for (pupil name dob)

Thank you for your recent leave of absence request form.

On this occasion I am not able to authorise your child’s leave of absence.

Section 444 of the Education Act 1996 states that: If a child of compulsory school age, who is a registered pupil at a school, fails to attend regularly at the school his/her parent(s) are guilty of an offence.

If you decide to go ahead with the proposed leave of absence requested for (pupil name), the absence will be marked as unauthorised on the school register. Unauthorised absences are referred to Solihull MBC enforcement team. This may result in a Penalty Notice being served with a fine of up to £120 payable for failure to comply with the law.

Should you wish to discuss the matter further, please do not hesitate to contact me.

Yours sincerely

Principal

cc: Class Teacher/File
Appendix 7:

**ATTENDANCE PROFILE**

<table>
<thead>
<tr>
<th>Date:</th>
<th>Att.</th>
<th>% (attach registration certificate)</th>
<th>Siblings:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SEND [ ] [ ] [ ] EHCP [ ] [ ] [ ] Young Carer [ ] [ ] [ ]

FSM Y/N Exclusion no days: LAC Y/N

Current school interventions:
- [ ] Early Help
- [ ] Curriculum support
- [ ] Exclusions
- [ ] Report
- [ ] Child Protection Plan
- [ ] Enforcement Notice
- [ ] Individual Health Plan
- [ ] Other

Other agencies currently involved:
- [ ] Early Help Engage Service
- [ ] Youth Offending Team
- [ ] Solar Mental Health Service
- [ ] Child Protection Plan,
- [ ] Child in Need Plan,
- [ ] Looked After Child,
- [ ] Specialist Inclusion Support Service *(i.e. ESBD, Hearing Impairment etc.)*
- [ ] Housing
- [ ] Adult Mental Health
- [ ] Solihull Integrated Addiction Services
- [ ] Health
- [ ] Young Carers Service
- [ ] Police
- [ ] SMBC Child Sexual Exploitation Team

Other please specify: .................................................................

**Key Issues** (including reasons for absence if known):

**Pupil Developmental Needs** *(for example, Educational Needs, Behavioural Needs, Social Relationships, Health Needs)*

**Parenting Capacity** *(parental engagement, attitude towards education, routine and boundaries, parental issues such and drug and alcohol misuse)*
**Family and Environmental Factors (Housing, Finance,)**

**Historical Attendance Concerns?**

**Action Plan:**

<table>
<thead>
<tr>
<th>Profile completed by:</th>
<th>Review date:</th>
</tr>
</thead>
</table>
Appendix 8

PROCESSES FOR REWARDING GOOD AND IMPROVED ATTENDANCE

Positively Promoting School attendance

- School has a display board that promotes the importance of school attendance with parents.
- Whole school displays to promote attendance with pupils.
- School assemblies are used to promote the importance of school attendance.
- Rewarding good attendance.
- Good class attendance is rewarded weekly through a class award
- Individual pupil attendance is rewarded termly by certificates for children with 95% and higher attendance
- Good attendance is recognised in the pupil’s school report.
- Good attendance is recognised with parents through regular letters home.
- Improved attendance is recognised
- Individual rewards
- Letters sent home