A Pastoral Support plan (PSP) will be implemented for students whose behaviour continues to cause concern. This will be managed by the students’ Pastoral Manager and supported by the wider Pastoral Team. The plan is staged 1-5, when targets are achieved students move to a lower stage and eventually rewarded by being removed from the plan. If targets are not achieved sanctions and support may escalate to the next stage.

**Stage 1 descriptors +**

- Multiple incidents of parking, isolation or persistent refusal to comply with sanctions and support
- Possible action to support the student

**Stage 2 descriptors +**

- Any fixed term exclusion or repeated internal exclusions or sustained non-compliance of the behaviour policy
- Possible action to support the student

**Stage 3 descriptors +**

- Multiple fixed term exclusions or a lengthy fixed term exclusions (3 days or above)
- Possible action to support the student

**Stage 4 descriptors +**

- Managed move protocol, alternative provision or repeated incidents that place the student or others at risk
- Possible action to support the student

**Stage 5 descriptors +**

- Permanent exclusion
- Possible action to support the student

**KEY:**

- Description of behavioural outcomes or sanctions which are indicators of the PSP stages 1-5
- Level of Staff Intervention
- Possible action to support the student